

Amend End Date 7/5 12/24/13

|   |                     |  |   |  |   |   |
|---|---------------------|--|---|--|---|---|
| <b>AUTHORIZATION, AGREEMENT AND CERTIFICATION OF TRAINING</b>   |                     |  | A. Agency, code agency subelement and submitting office number<br><b>EP00</b>   |  | B. Request Status (Mark (X) one)<br><input type="checkbox"/> Resubmission Correction <input checked="" type="checkbox"/> Initial Cancellation   |   |
| <b>Section A - TRAINEE INFORMATION</b><br>Please read instructions on page 5 before completing this form.   |                     |  |   |  |   |   |
| 1. Applicant Name (Last, First, Middle Initial)<br><b>PARKER, MICHELLE E</b>  |                     |  | 2. Social Security Number/EHRI Employee Number<br><b>XXX-XX-XXXX / 00031648</b> |  | 3. Date of Birth (yyyy-mm-dd)<br><b>XXXX-XX-XX</b>  |   |
| 4. Home Address (Number, Street, City, State, ZIP Code)<br><b>Parker, CO, 80134</b>   |                     |  | 5. Home Telephone (including Area Code)   |  | 6. Position Level (Mark (X) one only)<br><input type="checkbox"/> a. Non-supervisory <input type="checkbox"/> c. Manager<br><input type="checkbox"/> b. Supervisory <input type="checkbox"/> d. Executive |   |
| 7. Organization Mailing Address (Branch/Division/Office/Bureau/Agency)<br><b>U. S. EPA</b><br><b>1595 Wynkoop Street Denver, CO, 802021129</b>  |                     |  | 8. Office Telephone (include Area Code and Extension)                           |  | 9. Work Email Address<br><b>parker.michelle@epa.gov</b>   |   |
| 10. Position Title<br><b>HR Specialist (Employee &amp; Labo</b>   |                     | 11. Does applicant need special accommodation?<br><input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, please describe below  |   |  |   |   |
| 12. Type of Appointment<br><b>10</b>  |                     | 13. Education Level (Click link to view codes or go to page 7)<br><b>10</b>  |   | 14. Pay Plan<br><b>GS</b>  |   | 15. Series<br><b>0201</b>   |
|   |                     |  |   | 16. Grade<br><b>13</b>   |   | 17. Step<br><b>07</b>   |
| <b>Section B - TRAINEE COURSE DATA</b>  |                     |  |   |  |   |   |
| 1a. Name and Mailing Address of Training Vendor (No. Street, City, State, ZIP Code)<br><b>Nicoletti Flater and Associates, 3595 South Teller Street, Suite 310, Lakewood CO 80235</b> |                     |  |   | 1b. Location of Training Site (if same, mark box) <input type="checkbox"/><br><b>EPA Region, 1595 Wynkoop Street, Denver CO 80202</b>  |   |   |
| 1c. Vendor Telephone Number<br><b>303-989-1617</b>  |                     |  |   | 1d. Vendor Email Address<br><b>jpsych46@aol.com</b>  |   |   |
| 2a. Course Title<br><b>Workplace Violence Consultatio</b>   |                     | 2b. Course Number Code<br><b>N/A</b>   |   | 3. Training Start Date (Enter Date as yyyy-mm-dd)<br><b>2012-07-09</b>   |   | 4. Training End Date (Enter Date as yyyy-mm-dd)<br><b>2013-07-09 2014-02-05</b>                             |
| 5. Training Duty Hours  |                     | 6. Training Non-Duty Hours   |   | 7. Training Purpose Type (Click link to view codes or go to page 9)<br><b>03</b>   |   | 8. Training Type Code (Click link to view codes or go to page 9)<br><b>01</b>                               |
| 9. Training Sub Type Code (Click link to view codes or go to page 9)<br><b>12</b>   |                     | 10. Training Delivery Type Code (Click link to view codes or go to page 12)<br><b>05</b>   |   | 11. Training Designation Type Code (Click link to view codes or go to page 13)<br><b>05</b>  |   | 12. Training Credit<br><b>03</b>  |
| 13. Training Credit Type Code (Click link to view codes or go to page 13)<br><b>C4</b>  |                     | 14. Training Accreditation Indicator Check Below<br><input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A |   | 15. Continued Service Agreement Required Indicator (Check Below)<br><input type="checkbox"/> Yes <input type="checkbox"/> No   |   | 16. Continued Service Agreement Expiration Date (Enter date as yyyy-mm-dd)<br><b>2012-07-12 11:07:02 AM</b> |
| 17. Training Source Type Code (Click link to view codes or go to page 13)<br><b>03</b>  |                     | 18. Training Objective<br><b>Professional consultation for specific incidents of potential workplace violence</b>                                    |   |  |   |   |
| <b>Section C - COST AND BILLING INFORMATION</b>   |                     |  |   |  |   |   |
| 1. Direct Costs and Appropriation / Fund Chargeable   |                     |  |   | 2. Indirect Costs and Appropriation / Fund Chargeable  |   |   |
| Item  | Amount              | Appropriation / Fund   |   | Item   | Amount  | Appropriation / Fund  |
| a. Tuition and Fees   | \$ <b>(b)(4) 00</b> | <b>see Below</b>   |   | a. Travel  | \$  |   |
| b. Books & Materials  |                     |  |   | b. Per diem  |   |   |
| c. TOTAL  | \$ <b>(b)(4) 00</b> |  |   | c. TOTAL   | \$  |   |
| 3. Total Training Non-Government Contribution Cost  |                     |  |   | 6. BILLING INSTRUCTIONS (Furnish invoice to)<br><b>US ENVIRONMENTAL PROTECTION AGENCY<br/>RTP-FINANCE CENTER<br/>4930 OLD PAGE ROAD (D143-02)<br/>RESEARCH TRIANGLE PARK, NC 27709</b> |   |   |
| 4. Document / Purchasing Order / requisition Number<br><b>T1208GHR023</b>   |                     |  |   | 5. 8 Digit Station Symbol (Example - 12-34-5678)<br><b>68014922</b>  |   |   |

U.S. Office of Personnel Management

Page 1  
NSN 7540-01-008-3901

Standard Form 182  
Revised December 2006  
All previous editions not usable.


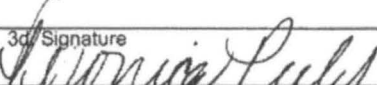
2012 2013 B 061000 7776FZL 2501 \$ **(b)(4) 00**  
2012 T 061000 7776FZL 2501 \$ **(b)(4) 00**

ENTERED INTO IFMS

T1208GHR023

**JUL 12 2012**  
Funds Certifying Official

### Section D - APPROVALS

|  |  |
|--|--|
| 1a. Immediate Supervisor - Name and title  |  |
| 1b. Area Code / Telephone Number   | 1c. Email Address                            |
| 1d. Signature  | 1e. Date                                     |
| 2a. Second-line Supervisor - Name and title<br>Chadbourn, Jane E. Supervisory Human Resources Of   |  |
| 2b. Area Code / Telephone Number   | 2c. Email Address<br>chadbourn.jane@epa.gov  |
| 2d. Signature<br> | 2e. Date<br>7/12/12                          |
| 3a. Training Officer - Name and title<br>Peeler, Veronica I Human Resources Specialist (Hr         |  |
| 3b. Area Code / Telephone Number   | 3c. Email Address<br>peeler.veronica@epa.gov |
| 3d. Signature<br> | 3e. Date<br>7/12/12                          |

### Section E - APPROVALS / CONCURRENCE

|  |                   |
|--|-------------------|
| 1a. Authorizing Officer - Name and title                               |                   |
| 1b. Area Code / Telephone Number                                       | 1c. Email Address |
| 1d. Signature  | 1e. Date          |
| <input type="checkbox"/> Approved <input type="checkbox"/> Disapproved |                   |

### Section F - CERTIFICATION OF TRAINING COMPLETION AND EVALUATION

|  |                   |
|--|-------------------|
| 1a. Authorizing Officer - Name and title |                   |
| 1b. Area Code / Telephone Number         | 1c. Email Address |
| 1d. Signature                            | 1e. Date          |

TRAINING FACILITY -- Bills should be sent to the office indicated in item C6. Please refer to the number given in item C4 to assure prompt payment.

|   |  |  |
|---|--|--|
| <b>AUTHORIZATION, AGREEMENT<br/>AND CERTIFICATION OF TRAINING</b> | A. Agency, code agency subelement<br>and submitting office number<br><b>EP00</b> | B. Request Status (Mark (X) one)<br><br><input type="checkbox"/> Resubmission<br>Correction<br><input checked="" type="checkbox"/> Initial<br>Cancellation |
|---|--|--|

### Section A - TRAINEE INFORMATION

Please read instructions on page 5 before completing this form.

|  |   |   |   |   |                                     |   |                                       |
|--|---|---|---|---|-------------------------------------|---|---------------------------------------|
| 1. Applicant Name (Last, First, Middle Initial)<br><b>PARKER, MICHELLE, E</b>  |   | 2. Social Security Number/EHRI Employee Number<br><b>XXX-XX-XXXX / 00031648</b> | 3. Date of Birth (yyyy-mm-dd)<br><b>XXXX-XX-XX</b>  |   |                                     |   |                                       |
| 4. Home Address (Number, Street, City, State, ZIP Code)<br><b>Parker, CO 80134</b>   |   | 5. Home Telephone (including Area Code)   | 6. Position Level (Mark (X) one only)<br><table style="width:100%; border: none;"> <tr> <td style="border: none;"><input type="checkbox"/> a. Non-supervisory</td> <td style="border: none;"><input type="checkbox"/> c. Manager</td> </tr> <tr> <td style="border: none;"><input type="checkbox"/> b. Supervisory</td> <td style="border: none;"><input type="checkbox"/> d. Executive</td> </tr> </table> | <input type="checkbox"/> a. Non-supervisory | <input type="checkbox"/> c. Manager | <input type="checkbox"/> b. Supervisory | <input type="checkbox"/> d. Executive |
| <input type="checkbox"/> a. Non-supervisory  | <input type="checkbox"/> c. Manager   |   |   |   |                                     |   |                                       |
| <input type="checkbox"/> b. Supervisory  | <input type="checkbox"/> d. Executive   |   |   |   |                                     |   |                                       |
| 7. Organization Mailing Address (Branch/Division/Office/Bureau/Agency)<br><b>U.S. EPA<br/>1595 Wynkoop Street Denver, CO 802021129</b> |   | 8. Office Telephone (include Area Code and Extension)                           | 9. Work Email Address<br><b>parker.michelle@epa.gov</b>   |   |                                     |   |                                       |
| 10. Position Title<br><b>HR Specialist (Employee &amp; Labo</b>  | 11. Does applicant need special accommodation?<br><input type="checkbox"/> Yes <input checked="" type="checkbox"/> No<br>If yes, please describe below: |   |   |   |                                     |   |                                       |
| 12. Type of Appointment<br><b>10</b>   | 13. Education Level (Click link to view codes or go to page 7)<br><b>10</b>   | 14. Pay Plan<br><b>GS</b>   | 15. Series<br><b>0201</b>   |   |                                     |   |                                       |
|  |   | 16. Grade<br><b>13</b>  | 17. Step<br><b>07</b>   |   |                                     |   |                                       |

### Section B - TRAINEE COURSE DATA

|   |  |  |   |
|---|--|--|---|
| 1a. Name and Mailing Address of Training Vendor (No. Street, City, State, ZIP Code)<br><b>Nicoletti Flater and Associates, 3595 South Teller Street, Suite 310, Lakewood CO 80235</b> |  | 1b. Location of Training Site (if same, mark box) <input checked="" type="checkbox"/><br><b>EPA Region, 1595 Wynkoop Street, Denver CO 80202</b> |   |
| 1c. Vendor Telephone Number<br><b>303-989-1617</b>  |  | 1d. Vendor Email Address<br><b>ipsych46@aol.com</b>  |   |
| 2a. Course Title<br><b>Workplace Violence Consultation</b>  | 2b. Course Number Code<br><b>N/A</b>   | 3. Training Start Date (Enter Date as yyyy-mm-dd)<br><b>2012-07-09</b>   | 4. Training End Date (Enter Date as yyyy-mm-dd)<br><b>2013-07-09</b>          |
| 5. Training Duty Hours  | 6. Training Non-Duty Hours   | 7. Training Purpose Type (Click link to view codes or go to page 9)<br><b>03</b>   | 8. Training Type Code (Click link to view codes or go to page 8)<br><b>01</b> |
| 9. Training Sub Type Code (Click link to view codes or go to page 9)<br><b>12</b>   | 10. Training Delivery Type Code (Click link to view codes or go to page 12)<br><b>05</b>   | 11. Training Designation Type Code (Click link to view codes or go to page 13)<br><b>05</b>  | 12. Training Credit<br><b>04</b>  |
| 13. Training Credit Type Code (Click link to view codes or go to page 13)<br><b>04</b>  | 14. Training Accreditation Indicator Check Below<br><input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A | 15. Continued Service Agreement Required Indicator (Check Below)<br><input type="checkbox"/> Yes <input type="checkbox"/> No                     | 16. Continued Service Agreement Expiration Date (Enter date as yyyy-mm-dd)    |
| 17. Training Source Type Code (Click link to view codes or go to page 13)<br><b>03</b>  |  | 18. Training Objective<br><b>Professional consultation for specific incidents of potential workplace violence</b>                                |   |
|   |  | 19. AGENCY USE ONLY<br><b>2012-07-12 11:07:02 AM</b>   |   |

### Section C - COST AND BILLING INFORMATION

|   |                     |                      |   |        |                      |
|---|---------------------|----------------------|---|--------|----------------------|
| 1. Direct Costs and Appropriation / Fund Chargeable                       |                     |                      | 2. Indirect Costs and Appropriation / Fund Chargeable   |        |                      |
| Item  | Amount              | Appropriation / Fund | Item  | Amount | Appropriation / Fund |
| a. Tuition and Fees   | \$ <b>(b)(4) 00</b> | See Below            | a. Travel   | \$     |                      |
| b. Books & Materials  |                     |                      | b. Per diem   |        |                      |
| c. TOTAL  | \$ <b>(b)(4) 00</b> |                      | c. TOTAL  | \$     |                      |
| 3. Total Training Non-Government Contribution Cost                        |                     |                      | 6. BILLING INSTRUCTIONS (Furnish invoice to):<br><br><b>US ENVIRONMENTAL PROTECTION AGENCY<br/>RTP-FINANCE CENTER<br/>4930 OLD PAGE ROAD (D143-02)<br/>RESEARCH TRIANGLE PARK, NC 27709</b> |        |                      |
| 4. Document / Purchasing Order / requisition Number<br><b>T12086HR023</b> |                     |                      |   |        |                      |
| 5. If Digit Station Symbol (Example - 12-34-5678)<br><b>68014922</b>      |                     |                      |   |        |                      |

2012 7013 B 061000 ZZZ6FZL 2501 \$ **(b)(4) 00** ENTERED INTO IFMS

2012 T 061000 ZZZ6FZL 2501 \$ **(b)(4) 00**

T12086HR023

JUL 12 2012  
  
Funds Certifying Official



**Section D - APPROVALS**

|  |  |
|--|--|
| 1a. Immediate Supervisor - Name and title  |  |
| 1b. Area Code / Telephone Number   | 1c. Email Address                            |
| 1d. Signature  | 1e. Date                                     |
| 2a. Second-line Supervisor - Name and title<br>Chadbourn, Jane E. Supervisory Human Resources Of |  |
| 2b. Area Code / Telephone Number   | 2c. Email Address<br>chadbourn.jane@epa.gov  |
| 2d. Signature  | 2e. Date<br>7/12/12                          |
| 3a. Training Officer - Name and title<br>Peeler, Veronica I Human Resources Specialist (Hr       |  |
| 3b. Area Code / Telephone Number   | 3c. Email Address<br>peeler.veronica@epa.gov |
| 3d. Signature  | 3e. Date<br>7/12/12                          |

**Section E - APPROVALS / CONCURRENCE**

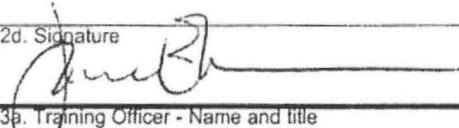
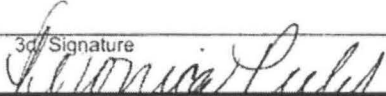
|  |                   |
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| 1a. Authorizing Officer - Name and title                               |                   |
| 1b. Area Code / Telephone Number                                       | 1c. Email Address |
| 1d. Signature  | 1e. Date          |
| <input type="checkbox"/> Approved <input type="checkbox"/> Disapproved |                   |

**Section F - CERTIFICATION OF TRAINING COMPLETION AND EVALUATION**

|  |                   |
|--|-------------------|
| 1a. Authorizing Officer - Name and title |                   |
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TRAINING FACILITY -- Bills should be sent to the office indicated in item C6. Please refer to the number given in item C4 to assure prompt payment.

### Section D - APPROVALS

|  |   |
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| 1a. Immediate Supervisor - Name and title  |   |
| 1b. Area Code / Telephone Number   | 1c. Email Address                                   |
| 1d. Signature  | 1e. Date  |
| 2a. Second-line Supervisor - Name and title<br><b>Chadbourne, Jane E. Supervisory Human Resources Of</b> |   |
| 2b. Area Code / Telephone Number   | 2c. Email Address<br><b>chadbourne.jane@epa.gov</b> |
| 2d. Signature<br>       | 2e. Date<br><b>7/12/12</b>                          |
| 3a. Training Officer - Name and title<br><b>Peeler, Veronica   Human Resources Specialist (Hr</b>        |   |
| 3b. Area Code / Telephone Number   | 3c. Email Address<br><b>peeler.veronica@epa.gov</b> |
| 3d. Signature<br>       | 3e. Date<br><b>7/12/12</b>                          |

### Section E - APPROVALS / CONCURRENCE

|  |                   |
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### Section F - CERTIFICATION OF TRAINING COMPLETION AND EVALUATION

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| 10. Position Title<br><b>HR Specialist (Employee &amp; Labo</b>   |                     |  | 11. Does applicant need special accommodation?<br><input type="checkbox"/> Yes <input checked="" type="checkbox"/> No<br>If yes, please describe below: |   |   |   |
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| 2a. Course Title<br><b>Workplace Violence Consultation</b>  |                     | 2b. Course Number Code<br><b>N/A</b>   |   | 3. Training Start Date (Enter Date as yyyy-mm-dd)<br><b>2012-07-09</b>  |   | 4. Training End Date (Enter Date as yyyy-mm-dd)<br><b>2013-07-09</b>  |
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| 13. Training Credit Type Code (Click link to view codes or go to page 13)<br><b>04</b>  |                     | 14. Training Accreditation Indicator (Check Below)<br><input type="checkbox"/> Yes <input type="checkbox"/> No <input checked="" type="checkbox"/> N/A |   | 15. Continued Service Agreement Required Indicator (Check Below)<br><input type="checkbox"/> Yes <input type="checkbox"/> No  |   | 16. Continued Service Agreement Expiration Date (Enter date as yyyy-mm-dd)<br><b>2012-07-12 11:07:02 AM</b> |
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| b. Books & Materials  |                     |  |   | b. Per diem   |   |   |
| c. TOTAL  | \$ <b>(b)(4) 00</b> |  |   | c. TOTAL  | \$  |   |
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| 4. Document / Purchasing Order / Requisition Number<br><b>T1208GHR023</b>   |                     |  |   |   |   |   |
| 5. 8 Digit Station Symbol (Example - 12-34-5678)<br><b>68014922</b>   |                     |  |   |   |   |   |

U.S. Office of Personnel Management

Page 1

NSN 7540-01-608-3901

Standard Form 182

Revised December 2006

All previous editions not usable

2012 7013 B 061000 ZZZGFU 2501 \$ **(b)(4) 00**

ENTERED INTO IFMS

2012 T 061000 ZZZGFU 2501 \$ **(b)(4) 00**

T1208GHR023

JUL 12 2012

Funds Certifying Official

X

| AUTHORIZATION, AGREEMENT<br>AND CERTIFICATION OF TRAINING   |                                       |   | A. Agency, code agency subelement<br>and submitting office number<br>EP00   |   | B. Request Status (Mark (X) one)<br><br><input type="checkbox"/> Resubmission<br>Correction <input checked="" type="checkbox"/> Initial<br>Cancellation |   |                                     |   |                                       |
|---|---------------------------------------|---|---|---|---|---|-------------------------------------|---|---------------------------------------|
| <b>Section A - TRAINEE INFORMATION</b><br>Please read instructions on page 5 before completing this form.   |                                       |   |   |   |   |   |                                     |   |                                       |
| 1. Applicant Name (Last, First, Middle Initial)<br><b>PARKER, MICHELLE E</b>  |                                       | 2. Social Security Number/EHRI Employee Number<br><b>XXX-XX-XXXX / 00031648</b>   |   | 3. Date of Birth (yyyy-mm-dd)<br><b>XXXX-XX-XX</b>  |   |   |                                     |   |                                       |
| 4. Home Address (Number, Street, City, State, ZIP Code)<br><b>Parker, CO, 80134</b>   |                                       | 5. Home Telephone<br>(including Area Code)  |   | 6. Position Level (Mark (X) one only)<br><table border="1"><tr><td><input type="checkbox"/> a. Non-supervisory</td><td><input type="checkbox"/> c. Manager</td></tr><tr><td><input type="checkbox"/> b. Supervisory</td><td><input type="checkbox"/> d. Executive</td></tr></table> |   | <input type="checkbox"/> a. Non-supervisory | <input type="checkbox"/> c. Manager | <input type="checkbox"/> b. Supervisory | <input type="checkbox"/> d. Executive |
| <input type="checkbox"/> a. Non-supervisory   | <input type="checkbox"/> c. Manager   |   |   |   |   |   |                                     |   |                                       |
| <input type="checkbox"/> b. Supervisory   | <input type="checkbox"/> d. Executive |   |   |   |   |   |                                     |   |                                       |
| 7. Organization Mailing Address (Branch/Division/Office/Bureau/Agency)<br><b>1595 Wynkoop Street Denver, CO, 802021129</b>  |                                       | 8. Office Telephone<br>(include Area Code and Extension)  |   | 9. Work Email Address<br><b>parker.michelle@epa.gov</b>   |   |   |                                     |   |                                       |
| 10. Position Title<br><b>HR Specialist (Employee &amp; Labo</b>   |                                       | 11. Does applicant need special accommodation?<br><input type="checkbox"/> Yes <input checked="" type="checkbox"/> No<br>If yes, please describe below. |   |   |   |   |                                     |   |                                       |
| 12. Type of Appointment<br><b>10</b>  |                                       | 13. Education Level<br>(Click link to view codes or go to page 7)<br><b>10</b>  |   | 14. Pay Plan<br><b>GS</b>   |   |   |                                     |   |                                       |
|   |                                       |   |   | 15. Series<br><b>0201</b>   |   |   |                                     |   |                                       |
|   |                                       |   |   | 16. Grade<br><b>13</b>  |   |   |                                     |   |                                       |
|   |                                       |   |   | 17. Step<br><b>07</b>   |   |   |                                     |   |                                       |
| <b>Section B - TRAINEE COURSE DATA</b>  |                                       |   |   |   |   |   |                                     |   |                                       |
| 1a. Name and Mailing Address of Training Vendor (No. Street, City, State, ZIP Code)<br><b>Nicoletti Flater and Associates, 3595 South Teller<br/>Street, Suite 310, Lakewood CO 80235</b> |                                       |   | 1b. Location of Training Site (if same, mark box) <input type="checkbox"/><br><b>EPA Region, 1595 Wynkoop Street, Denver CO 80202</b>   |   |   |   |                                     |   |                                       |
| 1c. Vendor Telephone Number<br><b>303-989-1617</b>  |                                       |   | 1d. Vendor Email Address<br><b>ipsych46@aol.com</b>   |   |   |   |                                     |   |                                       |
| 2a. Course Title<br><b>Workplace Violence<br/>Consultation</b>  |                                       | 2b. Course Number Code<br><b>N/A</b>  |   | 3. Training Start Date (Enter Date as yyyy-mm-dd)<br><b>2012-07-09</b>  |   |   |                                     |   |                                       |
| 5. Training Duty Hours  |                                       | 6. Training Non-Duty Hours  |   | 4. Training End Date (Enter Date as yyyy-mm-dd)<br><b>2013-07-09</b>  |   |   |                                     |   |                                       |
| 9. Training Sub Type Code<br>(Click link to view codes or go to page 9)<br><b>12</b>  |                                       | 10. Training Delivery Type Code<br>(Click link to view codes or go to page 12)<br><b>05</b>   |   | 7. Training Purpose Type<br>(Click link to view codes or go to page 9)<br><b>03</b>   |   |   |                                     |   |                                       |
| 11. Training Designation Type Code<br>(Click link to view codes or go to page 13)<br><b>05</b>  |                                       | 12. Training Credit<br><b>01</b>  |   | 8. Training Type Code<br>(Click link to view codes or go to page 9)<br><b>04</b>  |   |   |                                     |   |                                       |
| 14. Training Accreditation Indicator<br>Check Below<br><input type="checkbox"/> Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> N/A                                   |                                       | 15. Continued Service Agreement<br>Required Indicator (Check Below)<br><input type="checkbox"/> Yes <input checked="" type="checkbox"/> No              |   | 16. Continued Service Agreement Expiration Date<br>(Enter date as yyyy-mm-dd)   |   |   |                                     |   |                                       |
| 18. Training Objective<br><b>Professional consultation for specific incidents of<br/>potential workplace violence</b>   |                                       | 17. Training Source Type Code<br>(Click link to view codes or go to page 13)<br><b>03</b>   |   |   |   |   |                                     |   |                                       |
|   |                                       | 19. AGENCY USE ONLY<br><b>2012-07-09 12:07:23 PM</b>  |   |   |   |   |                                     |   |                                       |
| <b>Section C - COST AND BILLING INFORMATION</b>   |                                       |   |   |   |   |   |                                     |   |                                       |
| 1. Direct Costs and Appropriation / Fund Chargeable   |                                       |   | 2. Indirect Costs and Appropriation / Fund Chargeable   |   |   |   |                                     |   |                                       |
| Item  | Amount                                | Appropriation / Fund  | Item  | Amount  | Appropriation / Fund  |   |                                     |   |                                       |
| a. Tuition and Fees   | \$ <b>(b)(4) 00</b>                   | <b>See<br/>Below</b>  | a. Travel   | \$  |   |   |                                     |   |                                       |
| b. Books & Materials  |                                       |   | b. Per diem   |   |   |   |                                     |   |                                       |
| c. TOTAL  | \$ <b>(b)(4) 00</b>                   |   | c. TOTAL  | \$  |   |   |                                     |   |                                       |
| 3. Total Training Non-Government Contribution Cost<br><b>T12086HR023</b>  |                                       |   | 6. BILLING INSTRUCTIONS (Furnish invoice to):<br><b>US ENVIRONMENTAL PROTECTION AGENCY<br/>RTP-FINANCE CENTER<br/>4930 OLD PAGE ROAD (D143-02)<br/>RESEARCH TRIANGLE PARK, NC 27709</b> |   |   |   |                                     |   |                                       |
| 4. Document / Purchasing Order / Requisition Number   |                                       |   |   |   |   |   |                                     |   |                                       |
| 5. 6 Digit Station Symbol (Example - 12-34-5678)  |                                       |   |   |   |   |   |                                     |   |                                       |

2012 2013 TB 061000 2226-F2L 2501 \$ (b)(4) 00

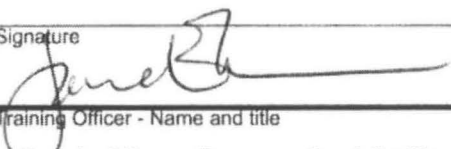
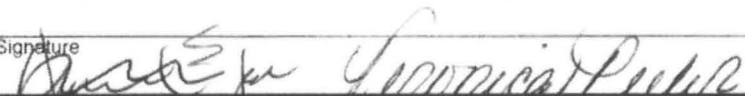
2012 T 061000 2226-F2L 2501 \$ (b)(4) 00

T12086HR023

JUL 11 2012  
Funds Certifying Official



**Section D - APPROVALS**

|  |   |
|--|---|
| 1a. Immediate Supervisor - Name and title  |   |
| 1b. Area Code / Telephone Number   | 1c. Email Address                                   |
| 1d. Signature  | 1e. Date  |
| 2a. Second-line Supervisor - Name and title<br><b>Chadbourne, Jane E. Supervisory Human Resources Of</b> |   |
| 2b. Area Code / Telephone Number   | 2c. Email Address<br><b>chadbourne.jane@epa.gov</b> |
| 2d. Signature<br>       | 2e. Date<br><b>7/11/12</b>                          |
| 3a. Training Officer - Name and title<br><b>Peeler, Veronica I Human Resources Specialist (Hr</b>        |   |
| 3b. Area Code / Telephone Number<br><b>303.312.7101</b>  | 3c. Email Address<br><b>peeler.veronica@epa.gov</b> |
| 3d. Signature<br>       | 3e. Date<br><b>7/11/12</b>                          |

**Section E - APPROVALS / CONCURRENCE**

|  |                   |
|--|-------------------|
| 1a. Authorizing Officer - Name and title                               |                   |
| 1b. Area Code / Telephone Number                                       | 1c. Email Address |
| 1d. Signature  | 1e. Date          |
| <input type="checkbox"/> Approved <input type="checkbox"/> Disapproved |                   |

**Section F - CERTIFICATION OF TRAINING COMPLETION AND EVALUATION**

|  |                   |
|--|-------------------|
| 1a. Authorizing Officer - Name and title |                   |
| 1b. Area Code / Telephone Number         | 1c. Email Address |
| 1d. Signature                            | 1e. Date          |

**TRAINING FACILITY -- Bills should be sent to the office indicated in item C6. Please refer to the number given in item C4 to assure prompt payment.**





## Document Review

Compass Document: RQ  
1208GHR023

07/12/12

Document Summary: General Ledger Entries

Doc Type: RQ

Doc No: 1208GHR023

External Doc No:

Commitment Date: 07/11/12

Closed Date:

Servicing Finance Office: 08

Original Amount: \$300.00

Available Amount: \$300.00

Description:

Extended Description:

Workplace Violence Consultation -parker

Document Details: **Expand**

| Line# | Line Amt   | Obligated Amt | Available Amt | BFY      | Fund | Org     | Program | Project  | FOC  | CostOrg | Comments | Extended Description |
|-------|------------|---------------|---------------|----------|------|---------|---------|----------|------|---------|----------|----------------------|
| 1     | \$(b)(4)   | \$0.00        | \$(b)(4)      | 2012     | T    | 08G1000 | ZZZGF2  | 0800BM00 | 2501 |         |          |                      |
| 2     | \$(b)(4)00 | \$0.00        | \$(b)(4)      | 20122013 | B    | 08G1000 | ZZZGF2  | n/a      | 2501 |         |          |                      |

Document Activity:

Warehouse Homepage  
 EPA@Work Home | EPA Internet  
[http://ofmint.rtpnc.epa.gov/neis/ifms\\_doc.resolve](http://ofmint.rtpnc.epa.gov/neis/ifms_doc.resolve)  
 This web page was last updated on 04/17/2012.  
 For issues, please contact: EPA Call Center - (866) 411-4372

ENTERED INTO IFMS

  
 JUN 12 2012  
 Funds Certifying Official



## Document Review

Compass Document: RQ  
1208GHR023

07/11/12

## Document Summary:

Doc Type: RQ

Doc No: 1208GHR023

External Doc No:

Commitment Date: 07/11/12

Closed Date:

Servicing Finance Office: 08

Original Amount: \$600.00

Available Amount: \$600.00

Description:

Extended Description:

Workplace Violence Consultation -parker

Document Details: 

| Line# | Line Amt     | Obligated Amt | Available Amt | BFY      | Fund | Org     | Program | Project  | FOC  | CostOrg | Comments | Extended Description |
|-------|--------------|---------------|---------------|----------|------|---------|---------|----------|------|---------|----------|----------------------|
| 1     | \$ (b)(4) 00 | \$0.00        | \$ (b)(4) 00  | 2012     | T    | 08G1000 | ZZZGF2  | 0800BM00 | 2501 |         |          |                      |
| 2     | \$ (b)(4) 00 | \$0.00        | \$ (b)(4) 00  | 20122013 | B    | 08G1000 | ZZZGF2  | n/a      | 2501 |         |          |                      |

## Document Activity:

Warehouse Homepage  
EPA@Work Home | EPA Internet  
[http://ofmint.rtpnc.epa.gov/neis/ifms\\_doc.resolve](http://ofmint.rtpnc.epa.gov/neis/ifms_doc.resolve)  
This web page was last updated on 04/17/2012.  
For issues, please contact: EPA Call Center - (866) 411-4372

ENTERED INTO IFMS

JUL 11 2012  
  
Funds Certifying Official

150 / 2  
4 km

jpsych46---06/26/2012 07:27:45 PM---Michelle, I hope things are going well for you at EPA.? The cost for service is the same as last yea

From: jpsych46@aol.com  
To: Michelle Parker/R8/USEPA/US@EPA  
Date: 06/26/2012 07:27 PM  
Subject: Re: Current Rates for Training and Consultation

Michelle,

I hope things are going well for you at EPA. The cost for service is the same as last year, \$(b)(4) for a three hour training and \$(b)(4)00 for consulting and risk assessment. In terms of training, classes on different weeks works for me. Both August and September are about the same as far as training dates. I will be out of town the first week in August and the last week in September. Let me know what you would like to do. Take care.

John Nicoletti, Ph.D.

-----Original Message-----

From: Michelle Parker <Parker.Michelle@epamail.epa.gov>  
To: jpsych46 <jpsych46@aol.com>  
Sent: Mon, Jun 25, 2012 1:02 pm  
Subject: Current Rates for Training and Consultation

Hi Dr. Nicoletti,

I hope you are doing well.

The EPA is planning for a few training sessions for employees and supervisors. Our current plans are for one 3 hour supervisor class and two 2 hour employee classes. What is your current rate per hour for training?

Also, what is your current rate per hour for a consultation? (I want to ensure we have sufficient funds set aside in case we need to consult with you about an issue.)

What month would work better with your schedule for the training - August or September?

Would you prefer to conduct all classes in one day or does that matter to you? We would prefer to have the two employee classes during different weeks to ensure the maximum number of participants.

Thanks,

Michelle

Michelle Parker  
Labor and Employee Relations Officer  
US Environmental Protection Agency, Region 8  
1595 Wynkoop Street  
Denver, CO 80202

4 hrs.



John

John Nicoletti, Ph.D., ABPP  
Board Certified Specialist in Police and Public Safety Psychology

-----Original Message-----

From: Michelle Parker <[Parker.Michelle@epamail.epa.gov](mailto:Parker.Michelle@epamail.epa.gov)>

To: jpsych46 <[jpsych46@aol.com](mailto:jpsych46@aol.com)>

Sent: Thu, Jun 28, 2012 1:01 pm

Subject: Re: Current Rates for Training and Consultation

Dr. Nicoletti,

Thanks for the quotes.

Now about dates ....

Are you available for training on the following dates/times:

1. Monday, August 20, 9am - 11am (2 hour employee training)

AND

1. Monday, August 27, 9am - 11am (2 hour employee training) and 12pm - 4pm (3 hour supervisor/response team training and 1 additional hour with response team)

OR

2. Tuesday, August 28, 9am - 11am (2 hour employee training) and 12pm - 4pm (3 hour supervisor/response team training and 1 additional hour with response team)

OR

3. Wednesday, August 29, 9am - 11am (2 hour employee training) and 12pm - 4pm (3 hour supervisor/response team training and 1 additional hour with response team)

We would like to hold classes on Monday, August 20 and again one day during the week of August 27.

Thanks, Michelle

Michelle Parker  
Labor and Employee Relations Officer  
US Environmental Protection Agency, Region 8  
1595 Wynkoop Street  
Denver, CO 80202

(303) 312-6139  
Fax: (303) 312-6370



**UNITED STATES ENVIRONMENTAL PROTECTION AGENCY**

**REGION 8**  
**1595 Wynkoop**  
**DENVER, CO 80202**  
**<http://www.epa.gov/region08>**

July 12, 2012

Ref: 8TMS-H

Nicoletti Flater and Associates  
3595 South Teller Street, Suite 310  
Lakewood, CO 80235

Enclosed is an Environmental Protection Agency training contract, which authorizes the following employee(s):

**Michelle Parker**

to attend: **Workplace Violence Consultation (2 Hours)**  
on these date(s): **July 09, 2012 – July 09, 2013**

Please send your invoice to:

US Environmental Protection Agency  
RTP-Finance Center  
4930 Old Page Road (D143-02)  
Research Triangle Park, NC 27709

Please reflect this tracking number on your invoice: **T1208GHR023**

To be certain that payment is not delayed, please **be sure that the information on your invoice matches that in Block 1a of our training contract. You must include your federal TIN and the EPA employee's name on your invoice.** As we are only authorized to make payments after services have been rendered, please mail your invoice after the completion of the event or course. If you have any questions or concerns, I can be reached at (303) 312-7101. It is a pleasure to do business with you.

Regards,

*Veronica Peeler*  
Veronica Peeler

Regional Training Officer



**Fw: T1208GHR023**  
**Nobuko Hattori** to: jpsych46  
Cc: Michelle Parker

07/16/2012 02:27 PM

Hi John,

Attached is our order #T1208GHR023 authorizing 2 hours of consultation on "Workplace Violence". If you need further information, please contact me.

Thank you,  
Nobe Hattori  
Region 8 Training Assistant  
U.S. Environmental Protection Agency  
1595 Wynkoop (8TMS-H)  
Denver, CO 80202  
Office (303) 312-6303  
Fax (303) 312-6370

----- Forwarded by Nobuko Hattori/R8/USEPA/US on 07/16/2012 02:25 PM -----

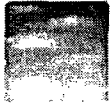
From: Mail R8Printer/R8/USEPA/US@EPA  
To: Nobuko Hattori/R8/USEPA/US@EPA  
Date: 07/16/2012 02:12 PM  
Subject: T1208GHR023

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Please open the attached document. This document was digitally sent to you



using an HP Digital Sending device. Document.pdf



**AUTOMATED REPLY: Your email to RTPReceiving has been delivered. A  
copy is enclosed  
RTPReceiving to: Nobuko Hattori  
Please respond to DO NOT REPLY**

07/16/2012 02:44 PM

Nobe Hattori  
Region 8 Training Assistant  
U.S. Environmental Protection Agency  
1595 Wynkoop (8TMS-H)  
Denver, CO 80202  
Office (303) 312-6303  
Fax (303) 312-6370

----- Forwarded by Nobuko Hattori/R8/USEPA/US on 07/16/2012 02:28 PM -----

From: Mail R8Printer/R8/USEPA/US@EPA  
To: Nobuko Hattori/R8/USEPA/US@EPA  
Date: 07/16/2012 02:12 PM  
Subject: T1208GHR023

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Please open the attached document. This document was digitally sent to you  
using an HP Digital Sending device.

[attachment "Document.pdf"]





Invoice for July 9, 2102  
Michelle Parker to: jpsych46  
Cc: Nobuko Hattori

09/20/2012 02:51 PM

Hi, John,

I received an invoice from you for an hour consultation on July 9. I don't have a record of a consultation on that date and neither do the other members of the agency's response team. Is this a correct date? Can you provide me with additional information about the consultation?

I was communicating with you during July about providing training, which you did provide in August.

You previously charged us \$(b)(4) hour for training and \$(b)(4) hour for a consultation. Could this invoice be for the extra hour of training for the response team that you provided on Wednesday, August 29 from 3pm - 4pm?

Have you submitted your invoices for the training you provided on August 20, 9am - 11am; and August 29, 9am - 11am and 12pm - 3pm?

We also expect an invoice from you for this past Monday, September 17, for a consultation from 10am - 10:30am. Will this be charged at a rate of \$(b)(4) hour?

Thanks,

Michelle



Invoice July 9, 2012.pdf

Michelle Parker | Labor and Employee Relations Officer | Human Resources (8TMS-H)  
USEPA Region 8 | 1595 Wynkoop Street | Denver CO 80202-1129 | 303.312.6139

*10/2 at this time,  
Do not pay invoice  
per Michelle.*

1151122005

~~Bankcard Account Number    C Master Card    D Visa    Expiration Date~~

X  
~~Credit Card Signature                          S Amount      Date~~

Invoice #  
83112

9/4/2012

TO:  
US Environmental Protection Agency  
RTP- Finance Center  
4930 Old Page Road(D143-Q2)  
Research Triangle Park, NC 27709

T12086HR023

| DATE                     | ACTIVITY   | QTY/HRS             | RATE                | AMOUNT                |            |
|--------------------------|--|---------------------|---------------------|-----------------------|------------|
| 06/30/2012<br>07/09/2012 | Balance forward<br>Consultation- Workplace Violence- Michelle Parker | 1                   | (b)(4).00           | 0.00<br>(b)(4).00     |            |
| CURRENT                  | 1-30 DAYS PAST DUE   | 31-60 DAYS PAST DUE | 61-90 DAYS PAST DUE | OVER 90 DAYS PAST DUE | AMOUNT DUE |
| (b)(4)                   | 0.00   | 0.00                | 0.00                | 0.00                  | (b)(4).00  |

**B2095304247**

RECEIVED BY RTP-FC: Sep 07 2012



Consultation with Dr. Nicoletti  
Michelle Parker to: Nobuko Hattori

09/20/2012 09:55 AM



09/20/2012 09:55 AM

09/20/2012

09/20/2012 09:55 AM

09/20/2012 09:55 AM

09/20/2012

Welcome back Nobe,

I hope you had a wonderful time and are well rested. (b)(6) privacy

We had a consultation with Dr. Nicoletti on Monday, September 17. It lasted 30 minutes, so his invoice should indicate \$~~245~~.00.

See you Monday.

Thanks, Michelle

\*\*\*\*\*  
Michelle Parker | Labor and Employee Relations Officer | Human Resources (8TMS-H)  
USEPA Region 8 | 1595 Wynkoop Street | Denver CO 80202-1129 | 303.312.6139



**Fw: Invoice for July 9, 2102**  
**Michelle Parker to: jpsych46**  
**Cc: Nobuko Hattori**

10/02/2012 08:42 AM

Hi, John,

Nobe and I spoke about the attached invoice and are unaware of why you were asked to submit it to us.

Will you be submitting the invoice for the 30 minute consultation on September 17? I understand the rate is \$(b)(4) hour. Is that still accurate?

I will be contacting you later this month or early next month about an additional consultation.

Thanks, Michelle

.....  
Michelle Parker | Labor and Employee Relations Officer | Human Resources (8TMS-H)  
USEPA Region 8 | 1595 Wynkoop Street | Denver CO 80202-1129 | 303.312.6139

----- Forwarded by Michelle Parker/R8/USEPA/US on 10/02/2012 08:39 AM -----

From: Michelle Parker/R8/USEPA/US  
To: jpsych46@aol.com  
Cc: Nobuko Hattori/R8/USEPA/US@EPA  
Date: 09/20/2012 02:51 PM  
Subject: Invoice for July 9, 2102

---

Hi, John,

I received an invoice from you for an hour consultation on July 9. I don't have a record of a consultation on that date and neither do the other members of the agency's response team. Is this a correct date? Can you provide me with additional information about the consultation?

I was communicating with you during July about providing training, which you did provide in August.

You previously charged us \$(b)(4) hour for training and \$(b)(4) hour for a consultation. Could this invoice be for the extra hour of training for the response team that you provided on Wednesday, August 29 from 3pm - 4pm?

Have you submitted your invoices for the training you provided on August 20, 9am - 11am; and August 29, 9am - 11am and 12pm - 3pm?

We also expect an invoice from you for this past Monday, September 17, for a consultation from 10am - 10:30am. Will this be charged at a rate of \$(b)(4) hour?

Thanks,

Michelle



Invoice July 9, 2012.pdf

.....  
Michelle Parker | Labor and Employee Relations Officer | Human Resources (8TMS-H)



USEPA Region 8 | 1595 Wynkoop Street | Denver CO 80202-1129 | 303.312.6139



Re: Urgent!! Invoice Approval Required for Payment of Invoice Number  
83112-PARKER-MICHELLE--ATE: B2095304247  
Michelle Parker to: RTPReceiving  
Cc: Nobuko Hattori

10/02/2012 08:37 AM

No, the services/goods were not received.

I spoke with Dr. Nicoletti from Nicoletti Flater and Associates about this invoice.

\*\*\*\*\*  
Michelle Parker | Labor and Employee Relations Officer | Human Resources (8TMS-H)  
USEPA Region 8 | 1595 Wynkoop Street | Denver CO 80202-1129 | 303.312.6139

RTPReceiving

Purchase Order: T1208GHR023 Invoice Number...

09/27/2012 12:36:20 PM

From: RTPReceiving@EPA  
To: Michelle Parker/R8/USEPA/US@EPA  
Date: 09/27/2012 12:36 PM  
Subject: Urgent!! Invoice Approval Required for Payment of Invoice Number  
83112-PARKER-MICHELLE--ATE: B2095304247

---

Purchase Order: T1208GHR023  
Invoice Number: 83112-PARKER-MICHELLE \*\*see web link below  
Vendor: NICOLETTI FLATER & ASSOCIATES

RTP-Finance requests your immediate approval (via email) for payment of this invoice. The Prompt Payment Act requires commercial invoices to be paid within 30 days of receipt, or be subject to an interest penalty. To avoid an interest penalty, please state in your response: "Yes, I certify the services/goods specified were received," or "No, the services/goods were not received." If the services or goods were not received, provide a brief explanation as to why and include your phone number. If you have any questions, contact Customer Assistance at 919-541-0616. Thank you for your assistance!

\*\*\*\*Please respond to this e-mail ASAP. We are trying to pay as many invoices as possible before year-end. Thanks in advance for your cooperation.\*\*\*\*\*

[http://rtfmcweb2.rtp.epa.gov/spits\\_images/invoices/B2095304247.pdf](http://rtfmcweb2.rtp.epa.gov/spits_images/invoices/B2095304247.pdf)



**AUTOMATED REPLY:** Your email to RTPReceiving has been delivered. A  
copy is enclosed   
RTPReceiving to: Michelle Parker  
Please respond to DO NOT REPLY

10/02/2012 09:01 AM

No, the services/goods were not received.

I spoke with Dr. Nicoletti from Nicoletti Flater and Associates about this invoice.

.....  
Michelle Parker | Labor and Employee Relations Officer | Human Resources (8TMS-H)  
USEPA Region 8 | 1595 Wynkoop Street | Denver CO 80202-1129 | 303.312.6139

RTPReceiving

Purchase Order: T1208GHR023 Invoice Numbe...

09/27/2012 12:36:20 PM

From: RTPReceiving@EPA  
To: Michelle Parker/R8/USEPA/US@EPA  
Date: 09/27/2012 12:36 PM  
Subject: Urgent!! Invoice Approval Required for Payment of Invoice Number  
83112-PARKER-MICHELLE--ATE: B2095304247

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Purchase Order: T1208GHR023  
Invoice Number: 83112-PARKER-MICHELLE \*\*see web link below  
Vendor: NICOLETTI FLATER & ASSOCIATES

RTP-Finance requests your immediate approval (via email) for payment of this invoice. The Prompt Payment Act requires commercial invoices to be paid within 30 days of receipt, or be subject to an interest penalty. To avoid an interest penalty, please state in your response: "Yes, I certify the services/goods specified were received," or "No, the services/goods were not received." If the services or goods were not received, provide a brief explanation as to why and include your phone number. If you have any questions, contact Customer Assistance at 919-541-0616. Thank you for your assistance!

\*\*\*\*Please respond to this e-mail ASAP. We are trying to pay as many invoices as possible before year-end. Thanks in advance for your cooperation.\*\*\*\*\*

[http://rtfmcweb2.rtp.epa.gov/spits\\_images/invoices/B2095304247.pdf](http://rtfmcweb2.rtp.epa.gov/spits_images/invoices/B2095304247.pdf)



**Fw: Invoice for July 9, 2102**  
Michelle Parker to: Nobuko Hattori

10/03/2012 08:03 AM

FYI.

.....  
Michelle Parker | Labor and Employee Relations Officer | Human Resources (8TMS-H)  
USEPA Region 8 | 1595 Wynkoop Street | Denver CO 80202-1129 | 303.312.6139

----- Forwarded by Michelle Parker/R8/USEPA/US on 10/03/2012 08:03 AM -----

From: jpsych46@aol.com  
To: Michelle Parker/R8/USEPA/US@EPA  
Date: 10/02/2012 05:10 PM  
Subject: Re: Fw: Invoice for July 9, 2102

---

No Problem on my end. What ever works for you let me know.

John

John Nicoletti, Ph.D., ABPP  
Board Certified Specialist in Police and Public Safety Psychology

-----Original Message-----

From: Michelle Parker <Parker.Michelle@epamail.epa.gov>  
To: jpsych46 <jpsych46@aol.com>  
Cc: Nobuko Hattori <Hattori.Nobuko@epamail.epa.gov>  
Sent: Tue, Oct 2, 2012 1:56 pm  
Subject: Fw: Invoice for July 9, 2102

Hi, John,

Nobe and I spoke about the attached invoice and are unaware of why you were asked to submit it to us.

Will you be submitting the invoice for the 30 minute consultation on September 17? I understand the rate is \$(b)(4) hour. Is that still accurate?

I will be contacting you later this month or early next month about an additional consultation.

Thanks, Michelle

.....  
Michelle Parker | Labor and Employee Relations Officer | Human Resources (8TMS-H)  
USEPA Region 8 | 1595 Wynkoop Street | Denver CO 80202-1129 | 303.312.6139

----- Forwarded by Michelle Parker/R8/USEPA/US on 10/02/2012 08:39 AM -----

From: Michelle Parker/R8/USEPA/US  
To: jpsych46@aol.com  
Cc: Nobuko Hattori/R8/USEPA/US@EPA  
Date: 09/20/2012 02:51 PM  
Subject: Invoice for July 9, 2102



Hi, John,

I received an invoice from you for an hour consultation on July 9. I don't have a record of a consultation on that date and neither do the other members of the agency's response team. Is this a correct date? Can you provide me with additional information about the consultation?

I was communicating with you during July about providing training, which you did provide in August.

You previously charged us \$(b)(4) hour for training and \$(b)(4)/hour for a consultation. Could this invoice be for the extra hour of training for the response team that you provided on Wednesday, August 29 from 3pm - 4pm?

Have you submitted your invoices for the training you provided on August 20, 9am - 11am; and August 29, 9am - 11am and 12pm - 3pm?

We also expect an invoice from you for this past Monday, September 17, for a consultation from 10am - 10:30am. Will this be charged at a rate of \$(b)(4) hour?

Thanks,

Michelle

*(See attached file: Invoice July 9, 2012.pdf)*

Michelle Parker | Labor and Employee Relations Officer | Human Resources (8TMS-H)  
USEPA Region 8 | 1595 Wynkoop Street | Denver CO 80202-1129 | 303.312.6139

## Parker, Michelle

**From:** John Nicoletti [jpsych46@aol.com]  
**Sent:** Wednesday, December 18, 2013 1:53 PM  
**To:** Parker, Michelle  
**Subject:** Re: WPV Training

I have times available in both months. The dates I am not available in February are: 6, 10, 13, 20-21, and 28. The dates I am not available in March are: 3-7, 14-15, and 19-20. Let me know what works for you.

John

John Nicoletti, Ph.D., ABPP  
Board Certified in Police and Public Safety Psychology

On Dec 18, 2013, at 1:15 PM, "Parker, Michelle" <Parker.Michelle@epa.gov> wrote:

Probably in February or March. Is there a month that works better for you?

**Michelle Parker**  
Labor & Employee Relations Officer | EPA Region 8  
303.312.6139 | [parker.michelle@epa.gov](mailto:parker.michelle@epa.gov)  
303.565.0658

**From:** John Nicoletti [mailto:jpsych46@]  
**Sent:** Wednesday, December 18, 2013  
**To:** Parker, Michelle  
**Subject:** Re: WPV Training

Michelle,

No problem. When would you like to do

John

John Nicoletti, Ph.D., ABPP  
Board Certified in Police and Public Safety Psychology

On Dec 18, 2013, at 11:38 AM, "Parker, Michelle" <Parker.Michelle@epa.gov> wrote:

Hi, John.

I hope you are doing well.

I am planning for training next year, but have a limited budget.

Would you be willing to conduct a one hour training on workplace violence for us, concentrating on how to recognize boundary probing and attack related behaviors, how to interrupt/disrupt the behavior, and personal survival strategies?

*Workplace Violence*  
*1 Hr*  
*2/18 - after 2:00*  
*2/19 - all day*

*Feb. 4 - Tue 11-12 or PM*  
*5 - Wed. all day*  
*19 - all day wed.*  
*25 - Fri - all day*  
*26 - " - PM*  
*27 - Sat - all day*  
*Mar 26 - Wed. all day*  
*27 - Th - all day*  
*Feb. 5 -*  
*9 - 10*  
*10:30 - 11:00*  
*See -*  
*in Star*

If so, would you allow us to record the training to post on our intranet?

Thanks and happy holidays.

Michelle

**Michelle Parker**  
Labor & Employee Relations Officer | EPA Region 8  
303.312.6139 | [parker.michelle@epa.gov](mailto:parker.michelle@epa.gov)  
303.565.0658

## Hattori, Nobuko

---

**From:** Parker, Michelle  
**Sent:** Monday, December 23, 2013 12:29 PM  
**To:** jpsych46@aol.com  
**Cc:** Hattori, Nobuko  
**Subject:** RE: WPV Training

John,

It's been a rough year. We hope things start looking better soon.

Let's do a 9am - 10am training that day (February 5).

Thanks and happy holidays!

Michelle

**Michelle Parker**  
Labor & Employee Relations Officer | EPA Region 8  
303.312.6139 | [parker.michelle@epa.gov](mailto:parker.michelle@epa.gov)  
303.565.0658

**From:** [jpsych46@aol.com](mailto:jpsych46@aol.com) [<mailto:jpsych46@aol.com>]  
**Sent:** Monday, December 23, 2013 12:16 PM  
**To:** Parker, Michelle  
**Subject:** Re: WPV Training

Michelle,

I hope you are surviving all of the government challenges I am hearing about. Unfortunately, I had to set up a training on the 5th which goes from 11-3. I could do a 9-10 training on that date or we would need to change it to a different day. The dates I have available at this point are:

February 1,3-4,6 (from 1-5),7,11-12,14,17-19,and 24-27.

Sorry about that conflict, it seems everyone wants to start doing training in February or March. Let me know what works for you. Have a nice holiday.

John

John Nicoletti, Ph.D., ABPP  
Board Certified Specialist in Police and Public Safety Psychology

-----Original Message-----

**From:** Parker, Michelle <[Parker.Michelle@epa.gov](mailto:Parker.Michelle@epa.gov)>  
**To:** John Nicoletti <[jpsych46@aol.com](mailto:jpsych46@aol.com)>  
**Cc:** Hattori, Nobuko <[Hattori.Nobuko@epa.gov](mailto:Hattori.Nobuko@epa.gov)>  
**Sent:** Mon, Dec 23, 2013 12:03 pm  
**Subject:** RE: WPV Training

John,

Please reserve Wednesday, February 5 for the training.

Which one of the following times is best for you:

1. 10am – 11am
2. 1pm – 2pm
3. 2pm – 3pm

Thanks, Michelle

**Michelle Parker**

Labor & Employee Relations Officer | EPA Region 8  
303.312.6139 | [parker.michelle@epa.gov](mailto:parker.michelle@epa.gov)  
303.565.0658

**From:** John Nicoletti [<mailto:ipsych46@aol.com>]

**Sent:** Wednesday, December 18, 2013 1:53 PM

**To:** Parker, Michelle

**Subject:** Re: WPV Training

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**Michelle Parker**

Labor & Employee Relations Officer | EPA Region 8  
303.312.6139 | [parker.michelle@epa.gov](mailto:parker.michelle@epa.gov)  
303.565.0658

**From:** John Nicoletti [<mailto:ipsych46@aol.com>]

**Sent:** Wednesday, December 18, 2013 12:22 PM

**To:** Parker, Michelle

**Subject:** Re: WPV Training

Michelle,

No problem. When would you like to do the training?

John

John Nicoletti, Ph.D., ABPP  
Board Certified in Police and Public Safety Psychology

On Dec 18, 2013, at 11:38 AM, "Parker, Michelle" <[Parker.Michelle@epa.gov](mailto:Parker.Michelle@epa.gov)> wrote:

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If so, would you allow us to record the training to post on our intranet?

Thanks and happy holidays.

Michelle

**Michelle Parker**

Labor & Employee Relations Officer | EPA Region 8

303.312.6139 | [parker.michelle@epa.gov](mailto:parker.michelle@epa.gov)

303.565.0658

## Hattori, Nobuko

---

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**Sent:** Monday, December 23, 2013 12:29 PM  
**To:** jpsych46@aol.com  
**Cc:** Hattori, Nobuko  
**Subject:** RE: WPV Training

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Thanks and happy holidays!

Michelle

**Michelle Parker**  
Labor & Employee Relations Officer | EPA Region 8  
303.312.6139 | [parker.michelle@epa.gov](mailto:parker.michelle@epa.gov)  
303.565.0658

**From:** [jpsych46@aol.com](mailto:jpsych46@aol.com) [<mailto:jpsych46@aol.com>]  
**Sent:** Monday, December 23, 2013 12:16 PM  
**To:** Parker, Michelle  
**Subject:** Re: WPV Training

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John

John Nicoletti, Ph.D., ABPP  
Board Certified Specialist in Police and Public Safety Psychology

-----Original Message-----

**From:** Parker, Michelle <[Parker.Michelle@epa.gov](mailto:Parker.Michelle@epa.gov)>  
**To:** John Nicoletti <[jpsych46@aol.com](mailto:jpsych46@aol.com)>  
**Cc:** Hattori, Nobuko <[Hattori.Nobuko@epa.gov](mailto:Hattori.Nobuko@epa.gov)>  
**Sent:** Mon, Dec 23, 2013 12:03 pm  
**Subject:** RE: WPV Training

**Hattori, Nobuko**

---

**From:** RTPReceiving@epa.gov  
**Sent:** Monday, December 30, 2013 2:40 PM  
**To:** Hattori, Nobuko  
**Subject:** AUTOMATED REPLY: Your email to RTPReceiving has been delivered. A copy is enclosed. Please be advised that any correspondence received after 4:00pm Eastern Standard Time will be processed on the next business day.

Nobe Hattori  
Region 8 Training Assistant  
U.S. Environmental Protection Agency  
1595 Wynkoop St. (8TMS-HR)  
Denver, CO 80202  
Office: (303) 312-6303

-----Original Message-----

**From:** Scan to Email from 3174MR [<mailto:r8printer.mail@epa.gov>]  
**Sent:** Monday, December 30, 2013 2:10 PM  
**To:** Hattori, Nobuko  
**Subject:** T1208GHR023 Amend

Please open the attached document. This document was digitally sent to you using an HP Digital Sending device.

(See attached file: Document.pdf)

[attachment "Document.pdf"]

Preventing Workplace Violence for Federal Employees

02/05/2014 to 02/05/2014 09:00 AM - 10:00 AM

8 Feb

✓

|      |        |           |       |
|------|--------|-----------|-------|
| ✓ 1  | (b)(4) | ENF-L     | _____ |
| ✓ 2  | (b)(4) | 8ENF-UFO  | _____ |
| 3    | (b)(4) | 8ENF-AT   | _____ |
| 4    | (b)(4) | 8EPR-SR   | _____ |
| 5    | (b)(4) | 8P-P3T    | _____ |
| ✓ 6  | (b)(4) | 8P-W-DW   | _____ |
| ✓ 7  | (b)(4) | 8OC       | _____ |
| ✓ 8  | (b)(4) | 8EPR-N    | _____ |
| ✓ 9  | (b)(4) | 8EPR-B    | _____ |
| ✓ 10 | (b)(4) | 8P-W-GW   | _____ |
| ✓ 11 | (b)(4) | 8OC-EISC  | _____ |
| ✓ 12 | (b)(4) | 8OC       | _____ |
| 13   | (b)(4) | 8TMS-H    | _____ |
| ✓ 14 | (b)(4) | 8OC-LIB   | _____ |
| 15   | (b)(4) | 8EPR-PS   | _____ |
| ✓ 16 | (b)(4) | 8OC       | _____ |
| ✓ 17 | (b)(4) | 8OC-LIB   | _____ |
| ✓ 18 | (b)(4) | 8ENF-W-NP | _____ |
| ✓    | (b)(4) |           |       |
| ✓    | (b)(4) |           |       |

**Course Roster**  
**02/05/2014**



Preventing Workplace Violence for SEE Employees

02/05/2014 to 02/05/2014 10:30 AM - 11:30 AM

|      |        |          |       |
|------|--------|----------|-------|
| ✓ 1  | (b)(4) | 8TMS-G   | _____ |
| ✓ 2  | (b)(4) | 8ENF-UFO | _____ |
| ✓ 3  | (b)(4) | 8TMS-H   | _____ |
| ✓ 4  | (b)(4) | 8P-W     | _____ |
| ✓ 5  | (b)(4) | 8P-W-WW  | _____ |
| ✓ 6  | (b)(4) | 8OC-EISC | _____ |
| ✓ 7  | (b)(4) | 8P-W-TF  | _____ |
| 8    | (b)(4) | 8P-W-GW  | _____ |
| ✓ 9  | (b)(4) | 8EPR-PS  | _____ |
| ✓ 10 | (b)(4) | 8ENF-UFO | _____ |
| 11   | (b)(4) | 8ENF-AT  | _____ |
| ✓ 12 | (b)(4) | 8ENF-AT  | _____ |
| ✓ 13 | (b)(4) | 8ENF-UFO | _____ |
| 14   | (b)(4) | RP-W     | _____ |

02/05/2014 to 02/05/2014 09:00 AM - 10:00 AM

|     |        |         |       |
|-----|--------|---------|-------|
| ✓ 1 | (b)(4) | 8EPR-SR | _____ |
| ✓ 2 | (b)(4) | 8EPR-SA | _____ |
| ✓   | (b)(4) |         |       |

1. The first step is to identify the problem or question that needs to be answered. This involves understanding the context and the specific requirements of the task.

**NICOLETTI - FLATER ASSOCIATES, PLLP**  
 3595 South Teller Street  
 Suite 310  
 Lakewood, CO 80235  
 303-989-1617 Fax 303-985-3133

FEIN 84-0727812

|  |
|--|
| TO:  |
| US Environmental Protection Agency<br>RTP-Finance Center<br>4930 Old Page Road (D143-02)<br>Research Triangle Park, NC 27709 |

|           |
|-----------|
| DATE      |
| 6/30/2014 |

| DATE                | ACTIVITY           | QTY/HRS             | RATE                | AMOUNT                |            |
|---------------------|--------------------|---------------------|---------------------|-----------------------|------------|
| 02/28/2014          | Balance forward    |                     |                     | (b)(4)                |            |
| 03/07/2014          | Consultation       | 1                   | (b)(4).00           |                       |            |
| 03/20/2014          | Consultation       | 0.5                 | (b)(4).00           |                       |            |
| 04/04/2014          | PMT                |                     |                     |                       |            |
| Order # T12086HR023 |                    |                     |                     |                       |            |
| CURRENT             | 1-30 DAYS PAST DUE | 31-60 DAYS PAST DUE | 61-90 DAYS PAST DUE | OVER 90 DAYS PAST DUE | AMOUNT DUE |
| 0.00                | 0.00               | (b)(4).00           | 0.00                | 0.00                  | (b)(4).00  |

If you have any questions regarding this billing, please contact Lottie Flater at 303-989-1617.

**Hattori, Nobuko**

---

**From:** RTPReceiving@epa.gov  
**Sent:** Thursday, July 10, 2014 10:57 AM  
**To:** Hattori, Nobuko  
**Subject:** AUTOMATED REPLY: Your email to RTPReceiving has been delivered. A copy is enclosed. Please be advised that any correspondence received after 4:00pm Eastern Standard Time will be processed on the next business day.

Attached is invoice for T1208GHR023. I certify services have been received - please pay this invoice.

Thank you,  
Nobe Hattori  
R 8 Training Assistant, U.S. E.P.A, 1595 Wynkoop St. (8TMS-HR), Denver, CO  
80202 (303) 312-6303

-----Original Message-----

**From:** Scan to Email from 3174MR [<mailto:r8printer.mail@epa.gov>]  
**Sent:** Thursday, July 10, 2014 10:12 AM  
**To:** Hattori, Nobuko  
**Subject:** Invoice for T1208GHR023

Please open the attached document. This document was digitally sent to you using an HP Digital Sending device.  
(See attached file: Document.pdf)

[attachment "Document.pdf"]

**Hattori, Nobuko**

---

**From:** Scholten, Karly  
**Sent:** Monday, July 21, 2014 1:47 PM  
**To:** RTPReceiving  
**Cc:** Hattori, Nobuko  
**Subject:** FW: Urgent!! Invoice Approval Required for Payment of Invoice Number 63014-PARKER-MICHELLE--CT2: B4097355463

**Importance:** High

Hi,

This went to our old training officer. I am the new training officer of Region 8. Yes, I certify the services/goods specified were received

Karly Scholten | Human Resources Specialist, Training Officer | U.S. E.P.A.  
Region 8 | 1595 Wynkoop Street, TMS-H | Denver, Colorado 80202 | 303.312.6418

-----Original Message-----

**From:** Peeler, Veronica  
**Sent:** Monday, July 21, 2014 1:45 PM  
**To:** Scholten, Karly  
**Subject:** FW: Urgent!! Invoice Approval Required for Payment of Invoice Number 63014-PARKER-MICHELLE--CT2: B4097355463  
**Importance:** High

Veronica Peeler | Training and Development Specialist | US Environmental Protection Agency | Office of Inspector General | 1301 Constitution Avenue N.W. Washington, D.C. 20004 | (202) 566-1322

-----Original Message-----

**From:** rtpreceiving@epa.gov [mailto:rtpreceiving@epa.gov]  
**Sent:** Monday, July 21, 2014 10:59 AM  
**To:** Peeler, Veronica  
**Subject:** Urgent!! Invoice Approval Required for Payment of Invoice Number 63014-PARKER-MICHELLE--CT2: B4097355463  
**Importance:** High

Purchase Order: T1208GHR023  
Invoice Number: 63014-PARKER-MICHELLE \*\*see web link below  
Vendor: NICOLETTI FLATER & ASSOCIATES

RTP-FC Financial Services Branch (FSB) requests your approval (via email) for payment of this invoice. To ensure timely payment of this invoice and avoid an interest penalty (which begins to accrue if the invoice is paid after 30 days),



please respond to this message with one of the following statements: "Yes, I certify the services/goods specified were received," or "No, the services/goods were not received." If the services or goods were not received or completed, disapprove the invoice and provide a brief explanation for the disapproval.

If the approval or disapproval is not received within three days, a representative from FSB will contact you again with reminder emails or telephone calls. Please provide contact information for an alternate approving official if you are out of the office. Further, the contracting officer may be contacted if there is still no response after 15 days in order to comply with the Prompt Payment Act. Note the time available to you to approve the invoice is limited. YOU DO NOT HAVE 30 DAYS TO APPROVE THE INVOICE. The approval process is just a part of the entire 30 day period for processing payment. If you have any questions, please contact our Customer Assistance at 919-541-0616. Thank you for your prompt attention to this matter!

[https://ocfosystem4.epa.gov/public/server/apps2/forms/temp/spits\\_images/B4097355463.pdf](https://ocfosystem4.epa.gov/public/server/apps2/forms/temp/spits_images/B4097355463.pdf)

NICOLETTI - FLATER ASSOCIATES, PLLP  
 3595 South Teller Street  
 Suite 310  
 Lakewood, CO 80235  
 303-989-1617 Fax 303-985-3133

FEIN 84-0727812

|  |
|--|
| TO:  |
| US Environmental Protection Agency<br>RTP-Finance Center<br>4930 Old Page Road (D143-02)<br>Research Triangle Park, NC 27709 |

|           |
|-----------|
| DATE      |
| 6/30/2014 |

| DATE                | ACTIVITY           | QTY/HR              | RATE                | AMOUNT                |            |
|---------------------|--------------------|---------------------|---------------------|-----------------------|------------|
| 02/28/2014          | Balance forward    |                     |                     | (b)(4)                |            |
| 03/07/2014          | Consultation       | 1                   | 0.00                |                       |            |
| 03/20/2014          | Consultation       | 0.5                 | 0.00                |                       |            |
| 04/04/2014          | PMT                |                     |                     |                       |            |
| Order # T12086HR023 |                    |                     |                     |                       |            |
| CURRENT             | 1-30 DAYS PAST DUE | 31-60 DAYS PAST DUE | 61-90 DAYS PAST DUE | OVER 90 DAYS PAST DUE | AMOUNT DUE |
| 0.00                | 0.00               | 0.00                | 0.00                | 0.00                  | 0.00       |

If you have any questions regarding this billing, please contact Lottie Flater at 303-989-1617.

B4097355463  
 RECEIVED BY RTP-FC: Jul 10 2014